

CASE STUDY



The Robin Hood Association – Human Service Organization



MISSION:

Committed to excellence in assisting individuals with disabilities to achieve their personal best and experience a quality lifestyle.

WHAT WAS HOLDING THEM BACK:

Used to use 4 different systems across Administration and Finance. Had around 700-800 timesheets that they had to manually code and key every two-week pay cycle.

HOW WE HELPED:

With their new integrated system, Human Resources manages people's positions and the financial allocations that are linked to those positions, the scheduler and the scheduling module manages the planned live schedules of the individuals, payroll manages the actual hours that people work, and then finance is the end result of all that information trickling through the system. Within the financial module they now can find all of their organization's financial data, fed by the other modules. This allows them to easily assemble comprehensive financial reports to submit to their Board, and gives them deeper insight to make crucial organizational decisions.



HOW THEY NOW LEVERAGE TECHNOLOGY TO SERVE MORE PEOPLE:

Robin Hood is now able to share all of their information – all the schedules for all the staff across all the locations – and make it transparent and available for everyone. Staff can view schedules, supervisors can view timesheets, payroll just has to hit a button and the money goes to the bank.



// *The best thing about the Sparkrock solution is the way it links Human Resources to Scheduling, to Payroll, and then ultimately to Finance. Now that we have all four modules implemented and stable, the magic and the beauty of it is how they speak to one another for admin and financial purposes.* //

– Trevor Ducharme, Director of Administration